

TITLE IX Non Discrimination Policy

What is Title IX?

Title IX of the Education Amendments of 1972 (“Title IX”) is a federal law that prohibits sex-based discrimination in all educational programs and activities, including athletic programs. Title IX states:

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Leelanau Montessori affirms its commitment to equality of opportunity for all individuals.

This commitment requires that no discrimination shall occur on the basis of religion, race, color, national origin, sex, sexual orientation, disability or age in its programs, activities or employment. Further, it is the policy of our school to provide an equal opportunity for all students, regardless of gender, sexual orientation, religion, race, color, national origin or ancestry, age, disability, marital status, place of residence, or social or economic status, and/or any other legally protected characteristic, to learn through the curriculum offered at this school.

Reporting Prohibited Behavior:

Leelanau Montessori has a responsibility to respond promptly and effectively to sex-based discrimination, including sexual harassment and sexual violence. If the school knows or reasonably should know about sex discrimination, it must take action to eliminate the sex discrimination, prevent its recurrence, and address its effects. Members of the school community who believe that a Title IX violation may have occurred, should discuss their concerns and/or file a complaint with the school’s Title IX coordinator, Arden Wilson. Such reports can be made at any time, including non-business hours, by using the below listed email address or telephone number.

Name: Arden Wilson

Address: LMPSA, 7401 E. Duck Lake Road, Lake Leelanau, MI 49653

Email: wilsona@leelanaumontessori.org

Phone number: (231) 994-2074

Title IX information and Anti-discrimination Resources:

[U.S. Department of Education Office of Civil Rights Info on Title IX](#)

[Title IX Resources for Schools](#)

[Board Policy 2009: Nondiscrimination and Access to Equal Educational Opportunity](#)
Board Policy 5012 - Harassment of Students

Training for Title IX Coordinator: [Office of Civil Rights Title IX training material](#)