1. **Call to Order:** President Bordeaux called the meeting to order at 6:03 p.m.

2. **Roll Call:** President Bordeaux, Vice President and Secretary Abbott, Trustee Kuhn, Trustee McConnell, Trustee Korroch
   *Absent:* Treasurer Lutke called in 6:05 p.m.

3. **Others:** Beth Bassett- Recording Secretary, Arden Wilson- Head of School

4. **Additions/Approval of August 18, 2021 Agenda:**

   **MOVED BY MCCONNELL SECONDED BY ABBOTT TO APPROVE THE AUGUST 18, 2021 AGENDA AS PRESENTED.**

   **AYES: ALL  NAYS: NONE  ABSENT: 1  MOTION CARRIED**

5. **Public Comment:** None

6. **Revisions/Approval of the July 21, 2021 Organizational and Regular Board Meeting Minutes:**

   **MOVED BY KORROCH SECONDED BY ABBOTT TO APPROVE THE JULY 21, 2021 ORGANIZATIONAL AND REGULAR MEETING MINUTES AS PRESENTED.**

   **AYES: ALL  NAYS: NONE  ABSENT: 1  MOTION CARRIED**

6. **Head of School Report:** Head of School Wilson reviewed her written submitted report. Additionally, Wilson commented that it was a good call to have Green Construction perform the demo work. Trustee Kuhn commented she would be interested in hearing more about the proposed infant program with Jen Harris. Korroch questioned which program is the priority infant program or 7th/8th grade. Wilson commented that the strategic plan will help determine the next steps.

7. **Old Business:**

   **a. Committee Reports:**

   **Academic Excellence:** Korroch reviewed the written submitted report.

   **b. Facility:** Wilson commented a lot going on and they are looking to recruit new members.

   **c. Finance:** No meeting held.

   **d. Fundraising:** Bordeaux reviewed the written submitted report and was happy to report the 5K will be October 16th at French Valley Vineyards- Vineyards at Sunrise. Volunteers are needed and the flyer will be ready soon.

   **e. Governance:** Abbott reviewed the written submitted report.

   **f. Grant:** No meeting held.

   **g. Marketing:** No meeting held.

LMPSA Minutes
8-18-21
MOVED BY MCCONNELL SECONDED BY ABBOTT TO APPROVE THE AUGUST COMMITTEE NOTES AND FINANCIALS AS PRESENTED.
AYES: ALL  NAYS: NONE  ABSENT: 1  MOTION CARRIED

New Business:

8. Public Comment: Wilson thanked Pete Leabo for stepping in and helping out. Wilson also wanted to recognize the Health Dept. and Sharecare for their flexibility and care with the move.

9. Board Comment: Bordeaux thanked everyone for coming and hoped to see everyone at the ice cream social on Sept. 2nd.

10. Adjournment:

MOVED BY KUHN SECONDED BY MCCONNELL TO ADJOURN AT 6:40 P.M.
AYES: ALL  NAYS: NONE  ABSENT: 1  MOTION CARRIED

_________________________  __________________________
Secretary                                     Date

LMPSA Minutes
8-18-21
HOS report  
August 2021

“This is what is intended by education as a help to life; an education from birth that brings about a revolution: a revolution that eliminates every violence, a revolution in which everyone will be attracted towards a common center.” Dr Maria Montessori, The Absorbent Mind

GENERAL
We are just beginning the planning and preparation for the 2021-22 school year with new parent and new staff orientations, home and classroom visits and start up events. A staggered start will help support a safe and steady start, build cohesion and a strong culture of connection. I appreciate the opportunity to practice humility and hope as I reconnect to our Montessori principles and ways of being in a time of uncertainty. We will take common sense precautions to mitigate the spread of communicable disease and are reflecting on recommendations and protocols that will be in place for the start of the school year. The local health departments, pediatric community and CDC offer a universal approach that includes masking for all indoors. LMPSA strives to add to life and support development which we believe is best served in person. We will be mindful of these values while making our decisions. Our protocols will prioritize in person learning and the health of children and staff.

ENROLLMENT/STAFFING
There are 123 children enrolled ages 1-12. We will serve them with our beloved 14 staff members and 2 coaches. We added approximately 20 new families. We have received word from five existing families who have unenrolled this past month. The reasons spanned from pandemic considerations to extended travels and most children will enroll in an array of schools over the region.
There is an opportunity that has been proposed to us where we would support Montessori infant and toddler programming off site. Jen Harris, the project liaison will be available to meet with the Board members to frame the proposal and possibilities. TC Common Ground building is housing a 1200 square foot childcare facility that is especially designed for infant-toddler care in a storefront setting where parents are employed. Private and public partnerships would support high fidelity childcare and LMPSA would direct the program as a satellite site. Since we already considering the convening of an Infant Study group this year, I wanted to invite the Board to explore this possibility and partnership with other private and public entities in the area in the coming weeks. The timeline is critical so the Board would have to decide in the next few months if this is a direction to explore.

BUDGET/FINANCE
The budget is in flux. In June, the Board voted on a balanced budget. Now begins the work of all the tweaks and amendments. Maintaining the current student count is critical as we land this
fall. We are expecting to pay the full renovation amount of 74K and maximize grants to realize our building improvements and expansions. The annual campaign is underway and we hope to raise 60K for the school this year.

ACADEMICS
As part of our organizational development and exploration of Equity and ABAR, LMPSA will take part in a Intercultural Development Inventory (IDI). All of our Board and staff members along with key stakeholders and community partners will be included. The IDI is a tool that helps us identify and unpack our cultural competency as individuals and as an organization. Working with a consultant, we will each grow in our understanding of ourselves and increase our awareness in cross cultural competencies. Furthermore, our organizational profile will determine how we can take action as a school to better educate and . The process will take one month and begin and end with a whole group meeting. Please plan on attending the introductory orientation on Tuesday, October 5th from 3:30-5:00 and our organizational debrief on November 1st from 12:30-3:30. Board participation is integral to our conversation and shared commitment to help all children and adults in our community reach their potential. LMPSA will stand together for transformative whole-school exploration to indeed make a difference in the lives of all children.

Our MICIP process continues and will prioritize adaptive leadership, high quality instruction and data review as strategies for continuous improvement. Action steps will emerge and be submitted to the online platform by September 1st. We will meet regularly all year to monitor progress. Faculty will serve on one of three short term focus groups this fall to help support our follow up steps from the spring initiatives. Observation, Parent Council and Enrichment and MICIP teams will take part in shared commitment to our Montessori culture.

FACILITY
The expansion is in full swing with floors, drywall and finishing touches yet to come. We are on track to open the week of September 7th. Inspectors and childcare consultants are scheduled. We were unable to drum up the work force for substantial savings. We will paint and clean in the coming weeks through volunteer efforts in our continued efforts to offset costs. AMO set the fence in place and the GTB safety grant covered the cost of restricting access to high voltage areas. The grounds need some attention and are a priority as our budget balances. Playscapes, light yard work, tree removal and pathways can be addressed first.

Do you have any questions for me?
Academic Excellence
Minutes
July 2021

Attendees: Arden Wilson, Kate Korroch

We spoke briefly on the phone to check in on agenda items that needed to be attended to before our August meeting.

I. Teaching and Learning
   A. Arden has been taking several classes and participating in trainings throughout the summer. She is excited to share new structures and systems that have a Montessori lens and value inclusivity.

II. Culturally Responsive Education (Brainstorm Doc)
   A. Establishing social equity task force
      1. Invite parents; invite someone from LMFF

Action: Kate work on wording for this to invite parents, staff, and community members who are interested in supporting this work.

   B. Library wishlist. We will be in touch with Bay Books and Kate also reached out to local writer Karin Killian

Action: Kate contact Tina at Bay Books about starting a wishlist.

III. Evaluation
   A. Kate has reached out to Paul at ISD for more information and guidance on the annual HOS evaluation. Working list of questions for Paul:
      1. What do other school boards do for the HOS evaluation?
      2. Are there training available for academic excellence and/or the board?
      3. What systems are already in place?
      4. For the HOS evaluation is the school board beholden to Marazzano or could we shift to a Montessori tool for the board’s evaluation of the HOS?

Actions: Kate follow up with Paul if haven’t heard back. Arden send Montessori evaluation to AE committee for enriched learning.

   B. August 2021 (next meeting): HOS does self assessment and growth plan

IV. Next Meeting: 24 August 2021, 2:00 PM, LMPSA
LMFF Meeting 8/11/2021 10:30am Zoom
Present: Rebekah Hall, Natasha Martinson, Sarah Bordeuax, Dani Geraci

Board Voted for new appointments: President, Dani Geraci, Vice President Sarah Bordeuax,
Secretary Natasha Martinson, Treasurer Rebekah Hall.
Dani will reach out to Anita to check on our paperwork and see if she has suggestions on
updating. Also will look up about 4013C info to change and update our information online.

Vineyards at Sunrise Race: We have proposed to Sarah Peschel at French Valley Vineyard that
Race be held October 16th at 9am. Fun Run at 8/8:30am and check in starting at 7am. FVV
preferred a morning race in case they had a wedding book. Dani will follow up with email from
Saturday to confirm the race event and time so LMFF can get sponsorship letters out and start
promoting! We also requested we walk the property again to get a better feel for a course.

Natasha is printing the recruiting flyer to send in the mail to families. We will have some
available at the ice cream social also. We will work on mailing those out once we get the email
list.
Title: Governance  
Date: Aug 10, 2021  
Location: Zoom, LMPSA  
Time: 3:30 pm  
Participants: Arden Wilson, Sarah Bordeaux, Anita Abbott

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1. Board retreat planned for next week. We will discuss charter schools, committees, Board Manual, smart sheet, strategic plan. Location: conference room. 3-5, meal to follow.

2. Back to school covid safety: Local school leaders met to discuss guidance/plans for upcoming school year. The HOS will brief at the board meeting on plans in this area. She is reconvening the safe return to school cmte to review guidance.

3. We still need a new board member, preferably someone with strategic planning, financial, or legal experience.