

LMPSA 2018-2019 Plan

Launch Date: SY 2018/19

Mission and Vision	
<b>Mission Statement:</b>	<i>Leelanau Montessori Public School Academy nurtures the whole child in a Montessori prepared environment based on respect, individuality, a love of learning, and freedom with responsibility.</i>
<b>Vision Statement:</b>	<i>Leelanau Montessori Public School Academy prepares and empowers its students through an individually tailored Montessori curriculum that meets student needs and allows them to achieve their full potential so they flourish as responsible, productive citizens in the global community.</i>

Key Performance Metrics						
Quarterly Improvement Key Metric	2017-2018 Actual	2018-2019				
		Goal	Fall	Winter	Spring	
Student Head Count						
Ending Fund Balance						
Grant Dollars						
Parent Participation in Hours.						
Fundraising Dollars						
Bridge loan fund						
Student Exit Survey Results						
Retention of families						
NWEA-Map						
AIMS web						
M-STEP State, district, LMPSA Results (annual)						
Website Traffic						
Email Newsletter						
Professional development/teacher training \$\$						

2018-2019 Reflections		
Major Effort/Initiative	Rating R/Y/G	Comments
Improve LMPSA test scores on standardized tests		
Enhance parent relations		
Ensure compliance with federal, state, and local requirements		
Foster Community Partnerships		

Assumptions
<ul style="list-style-type: none"> <li>LMPSA will go through a major transition during SY 2018-2019</li> <li>LMPSA will relocate to the Connie Binsfeld Building (CBB) in Lake Leelanau</li> <li>LMPSA will assume the physical and financial management of the CBB for LMPSA and its tenants</li> <li>LMPSA commenced an 8-year charter contract with Bay Mills Community College (BMCC)</li> </ul>

Big Rock Strategies	Specific Goals/Activities	C	Timeline														
			J	F	M	A	M	J	J	A	S	O	N	D			
Ensure Enrollment Growth	Identify root causes of attrition & take steps to abate it. Establish baseline - SY18/19	HOS & DC															
	Support/enhance family connections and networking. Track parent contacts and establish a baseline - SY18/19.	HOS & DC															
	Increase primary room to capacity/ 100% (balanced)	HOS & DC															
	Increase enrollment by 10% in 2018-2019. Eventually add 7 <sup>th</sup> & 8 <sup>th</sup> grade.	HOS & DC															
	Establish system and track parent volunteer participation for baseline - SY17/18.	DC															
Ensure Funding Growth	Establish capital campaign-raise \$250K CBB	DC															
	Eliminate PTO liability & create new policy	FIN															▲
	Establish staff pay incentive plan	FIN															
	Increase professional development/teacher training 50% (\$16,000)	FIN															
	Increase Grant funding for CBB. Est baseline	GC & DC															
Ensure Montessori inspired environment.	Establish a Montessori Environment at CBB	FAC															
	Ensure an authentic Montessori approach to education. Establish metrics.	HOS & AE															
	Leverage technology to enhance Montessori teaching – introduce it at all grade levels.	HOS															
	Improve LMPSA standardized test scores in math and ELA by 20%.	HOS & AE															
Cultivate our Montessori Brand	Establish consistent outreach program with in person visits/presentation. Establish metrics.	MKT & DC															
	Establish baseline for website traffic and take steps to increase by 10% annually w/ metrics	MKT & DC															
	Create marketing plan and present to Board	MKT & DC															

▲ Proposed completion      ○ Proposed Start      ▲ Actual Completion      ● Actual start

Follow-up/Unresolved Issues (Parking Lot)
Accredited Montessori school Add 7 <sup>th</sup> and 8 <sup>th</sup> grade to LMPSA Environmental focus with place-based learning Micro economy with farm-to-table components Community partnerships that allow deeper connection to curriculum
<b>Legend:</b> HOS = Head of School; DC = Development Coordinator; FIN = Finance Committee; AE = Academic Excellence; FAC = Facilities Committee, GC=Grant Committee, and MKT = Marketing Committee.