

Leelanau
Montessori
Public School Academy

STRATEGIC PLAN 2022



Make every decision through the lens of
OPTIMAL CHILD DEVELOPMENT
grounded in Montessori theory, practice, & pedagogy



Support successful Montessori **EDUCATORS**



Foster a compelling **ENVIRONMENT**



Prioritize **COMMUNICATION & COMMUNITY**



Ensure organizational **SUSTAINABILITY**



Support successful Montessori **EDUCATORS**

- **Attract, nurture, and retain staff dedicated to co-creating an exemplary public Montessori school.**

- Foster the culture, reputation, and network that will attract Montessori professionals reflective of our growing regional diversity.
- Support adult development in a community that values continuous learning and healthy relationships.
- Retain talented teachers by responding to their passions and purpose.
- Strengthen and diversify our compensation package by maximizing resources in our network.

- **Cultivate and expand the implementation of Montessori practice.**

- Increase our collective ability to adapt to the complex nature of our work and seek new understandings of the child and self.
- Promote peace, equity, and global citizenship across the planes of development.
- Articulate, measure, and boost child development and student achievement to meet and exceed state standards.
- Modify policies and practices to improve outcomes across the spectrum of identities and cultures represented in our student body.



Foster a compelling **ENVIRONMENT**

- **Build an integrated and well-resourced campus.**

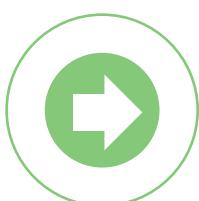
- Create cohesion in the physical environment by balancing practical needs with nature, order, and beauty in service of the whole child.
- Apply Universal Access principles and equity-minded design to the entire facility.
- Encourage a community work ethic to improve our school environment.
- Maximize the development of the outdoor learning environment.



Prioritize **COMMUNICATION & COMMUNITY**

- **Include, inform, and inspire families.**

- Provide timely and transparent communication about our school and individual child development.
- Offer enrichment opportunities that are accessible to every family.
- Develop partnerships with families that enrich the child experience and support our school's growth.
- Modify policies and practices to improve outcomes across the spectrum of identities and cultures represented in our school community.



Ensure organizational **SUSTAINABILITY**

- **Provide Montessori education to more children.**

- Reduce barriers to entry, growing our enrollment in the Montessori way - from the bottom up.
- Develop the cultural humility and competency of staff to serve every child.
- Build our reputation and credibility as a hub of whole child development and public education for children of all learning styles and cultural and socioeconomic backgrounds.

- **Increase stability in order to anticipate needs and adapt to uncertainty.**

- Grow the fund balance from 10% in 2022 to 25% in 2027.
- Create systems that allow us to strategically build fund-development capacity.
- Cultivate board membership in support of sustainability priorities.
- Build relationships at every opportunity among all pillars of our school (students, staff, board, families).