

Leelanau Montessori PSA
Employee Compensation Information for the 2019-2020 Academic Year

Teaching Staff Salaries			
Fiscal Year	Minimum	Maximum	Average
2019-2020	\$28,547	\$35,572	\$34,014
2018-2019	\$25,000	\$47,000	\$34,525
2017-2018	\$25,000	\$47,000	\$32,833
2016-2017	\$24,325	\$44,542	\$32,522
2015-2016	\$24,205	\$44,346	\$34,046
2014-2015	\$24,205	\$40,000	\$32,049
2013-2014	\$38,199	\$54,512	\$42,277
2012-2013	\$38,199	\$54,512	\$42,277

Administrative Salary			
Fiscal Year	Minimum	Maximum	Average
2019-2020	\$60,000	\$60,000	\$60,000
2018-2019	\$68,000	\$68,000	\$68,000
2017-2018	\$68,000	\$68,000	\$68,000
2016-2017	\$68,000	\$68,000	\$68,000
2015-2016	\$57,800	\$57,800	\$57,800
2014-2015	\$61,800	\$61,800	\$61,800
2013-2014	\$60,000	\$60,000	\$60,000
2012-2013	\$60,000	\$60,000	\$60,000

Non-Monetary Compensation		
All employees working 30 hours or more per week are eligible for the following benefits		
Benefit	Annual Employee Co-Pay	Annual Cost to District
Medical-Individual	Cost Varies Based on Employee Age & Enrollment Level	Cost Varies Based on Employee Age & Enrollment Level
Medical-Two Person	Cost Varies Based on Employee Age & Enrollment Level	Cost Varies Based on Employee Age & Enrollment Level
Medical-Family	Cost Varies Based on Employee Age & Enrollment Level	Cost Varies Based on Employee Age & Enrollment Level
Dental	Up to \$820.50	Up to \$820.50
Vision	Up to \$298.00	\$0.00
Life/AD&D Insurance	\$0	\$78.00
STD Insurance	\$0	Up to \$342.00
LTD Insurance	\$0	Up to \$341.16
401(k)	Self-Defined	4% of Gross Wages

Medical Benefits Plan Bids

The Leelanau Montessori Public School Academy contracts with a third party for all human resource services.

Medical benefits plan bids are therefore not required.