

LMPSA 2017-2018 Plan

Launch Date: SY 2017/18

**Mission and Vision**

**Mission Statement:**  
*Leelanau Montessori Public School Academy nurtures the whole child in a prepared environment based on respect, individuality, a love of learning, and freedom with responsibility.*

**Vision Statement:**  
*The only way to change the world is through education.*

**Identity statement:**  
*LMPSA seeks to advance its mission through education services, family support and partnership in the community so that every child and family reaches their full potential, individuals are empowered to live their lives in peace and health, and the physical, intellectual, spiritual and social needs of every child are fulfilled.*

**Key Performance Metrics**

Quarterly Improvement Key Metric	2016-2017 Actual	2017-2018			
		Goal	Fall	Winter	Spring
Student Head Count					
Ending Fund Balance					
Grant Dollars					
Parent Participation in Hours.					
Fundraising Dollars					
Bridge loan fund					
Student Exit Survey Results					
Retention of families					
NWEA-Map					
AIMS web					
M-STEP State, district, LMPSA Results (annual)					
Website Traffic					
Email Newsletter					
Professional development/teacher training \$\$					

**2017-2018 Reflections**

Major Effort/Initiative	Rating R/Y/G	Comments
Charter will expire in June 2018		
Bldg lease will expire in June 2018		
Improve LMPSA test scores on standardized tests		
Improve parent relations		
Ensure compliance with federal, state, and local requirements		
Community Partnerships		

**Assumptions**

- LMPSA will go through a transition in 2018
- LMPSA will relocate to the Connie Binsfeld Building in Lake Leelenau
- Bay Mills Community College will become the LMPSA authorizer in July 2018

Big Rock Strategies	Specific Goals/Activities	C	Timeline													
			J	F	M	A	M	J	J	A	S	O	N	D		
<b>Ensure Enrollment Growth</b>	Identify root causes of high attrition and take steps to abate it and improve retention. Establish a baseline during SY17/18	HOS														
	Support/enhance family connections and networking. Track parent contacts and establish a baseline during SY17/18.	HOS														
	Increase primary room to capacity/ 100% (balanced)	HOS														
	Increase enrollment by 10% in 2017-2018.	HOS/MC														
	Establish system and track parent volunteer participation for baseline during SY17/18.	HOS														
<b>Ensure Funding Growth</b>	Establish capital campaign and raise \$250K for Connie Binsfeld down payment.	Fund Raise														
	Reduce the amount of the LMPSA bridge loan by \$25,000 each year.	FC													▲	
	Establish staff pay incentive plan	FC														
	Increase professional development/teacher training 50% (\$16,000)	FC														
	Track Grant funding (non-gov't) and establish baseline.	GC														
<b>Ensure Montessori inspired environment.</b>	Establish a Montessori Environment at Connie Binsfeld Building.	Fac														
	Ensure an authentic Montessori approach through to education. Establish metrics.	AE														
	Leverage technology to enhance Montessori teaching – introduce it at all grades.	HOS														
	Academic excellence (improve LMPSA standardized test scores in math and ELA by 20%).	HOS/AE														
<b>Cultivate our Montessori Brand</b>	Create social media campaign and present to Board	MC														
	Establish baseline for website traffic and take steps to increase by 10% annually	MC														
	Create marketing plan and present to Board	MC														

△ Proposed completion      ○ Proposed Start      ▲ Actual Completion      ● Actual start

Follow-up/Unresolved Issues (Parking Lot)
Accredited Montessori school Add 7 <sup>th</sup> and 8 <sup>th</sup> grade to LMPSA Environmental focus with place-based learning Micro economy with farm-to-table components Community partnerships that allow deeper connection to curriculum